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FIRST CHEMICALS TEXAS, L.P.
MYINFO SERVICE CENTER
PO BOX 29005
HOT SPRINGS NATIONAL PARK, AR 71903-9005

JEFFREY A WILSON
9810 SAGEBARK DR
HOUSTON TX 77089-0000

PAY GROUP:	SEMI-MONTHLY
PAY PERIOD:	06/08/2010 - 06/08/2010
PAYMENT DATE:	06/08/2010
CHECK/ADVICE NO.	7008457200408
TOTAL NET:	252.47

PERSONNEL NO:	70084572
CO. CODE/PERS. AREA:	1035/7751
ORG UNIT:	BAYTOWN MAINTENANCE
LOCATION:	BAYTOWN [CHEMFIRST]
SALARY/HRLY RATE:	77,640.00
UNSCHEDULED OT RATE:	37.33
SCHEDULED OT RATE:	37.33

AUTHORITY	MS	EXMPT	ADD.W/H
FED	S	02	0.00

EARNINGS	PERIOD	HRS	EARNINGS	YTD HRS	YTD EARNINGS
REG PAY					32,350.00
REGEXCP				17.00	729.81
OT 1.5	05/31	6.90	386.36	80.80	4,524.41
OT 2.0				3.50	261.31
CALL ALL				8.00	298.64
NONCAWGU					36.35
LPBC					1,640.00
ELI CASH					27.98
SAL PROR					634.61-
TOTAL CASH EARNINGS		6.90	386.36	109.30	39,233.89

TXBL	PERIOD	N/C TXBL	YTD N/C TXBL
IMP INC			82.50
NONCAWDG			75.00
TOTAL NONCASH TXBL EARNINGS			157.50

TAXES	TXBL/RPBTL	TAX	YTD TXBL/RPBTL	YTD TAX
FED	386.36	104.32	37,956.93	6,868.01
FICA	386.36	23.96	38,331.38	2,376.55
FICM	386.36	5.61	38,331.38	555.81
TOTAL TAXES		133.89		9,800.37

BEFORE TAX DEDUCTIONS	CURRENT	YTD
HIMEDCR		75.00-
MED PPO		822.50
DENTAL		256.30
ADI		72.00
EE LIFE		17.80
RSP BT		291.95
TOTAL BT DED.		1,385.55

AFTER TAX DEDUCTIONS	CURRENT	YTD
UWBAYTWN		150.00
EE LIFE		177.18
SP LIFE		161.00
CH LIFE		4.70
TOTAL AT DED.		492.88

NET PAY DISTRIBUTION	AMOUNT PAID
******3836	252.47
TOTAL NET	252.47

PAID TIME OFF	VACATION HRS YTD
Entitled Vacation	160.00
Carry-over Vacation	61.00
-LESS TAKEN	96.50
-LESS COMPENSATED	0.00
REMAINING PTO	124.50

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JEFFREY A WILSON
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HOUSTON TX 77089-0000

PAY GROUP:	SEMI-MONTHLY
PAY PERIOD:	06/01/2010 - 06/15/2010
PAYMENT DATE:	06/15/2010
CHECK/ADVICE NO.	7008457200413
TOTAL NET:	2,638.61

PERSONNEL NO:	70084572
CO. CODE/PERS. AREA:	1035/7751
ORG UNIT:	BAYTOWN MAINTENANCE
LOCATION:	BAYTOWN (CHEMFIRST)
SALARY/HRLY RATE:	77,640.00
UNSCHEDULED OT RATE:	37.33
SCHEDULED OT RATE:	37.33

AUTHORITY	MS	EXMPT	ADD.W/H
FED	S	02	0.00

EARNINGS	PERIOD	HRS	EARNINGS	YTD HRS	YTD EARNINGS
REG PAY	06/15		3,235.00		35,585.00
REGEXCP				17.00	729.81
OT 1.5	06/15	7.20	403.16	88.00	4,927.57
OT 2.0				3.50	261.31
CALL ALL				8.00	298.64
NONCAWGU					36.35
LPBC					1,640.00
ELI CASH	06/15		2.77		30.75
SAL PROR					634.61-
TOTAL CASH EARNINGS		7.20	3,640.93	116.50	42,874.82

TXBL	PERIOD	N/C TXBL	YTD N/C TXBL
IMP INC	06/15	8.15	90.65
NONCAWDG			75.00
TOTAL NONCASH TXBL EARNINGS		8.15	165.65

TAXES	TXBL/RPBTL	TAX	YTD TXBL/RPBTL	YTD TAX
FED	3,575.45	629.69	41,532.38	7,497.70
FICA	3,583.60	222.18	41,914.98	2,598.73
FICM	3,583.60	51.96	41,914.98	607.77
TOTAL TAXES		903.83		10,704.20

BEFORE TAX DEDUCTIONS	CURRENT	YTD
HIMEDCR	7.50-	82.50-
MED PPO	48.75	871.25
DENTAL	15.25	271.55
ADI	7.20	79.20
EE LIFE	1.78	19.58
RSP BT		291.95
TOTAL BT DED.	65.48	1,451.03

AFTER TAX DEDUCTIONS	CURRENT	YTD
UWBAYTWN	15.00	165.00
EE LIFE	17.54	194.72
SP LIFE		161.00
CH LIFE	0.47	5.17
TOTAL AT DED.	33.01	525.89

NET PAY DISTRIBUTION	AMOUNT PAID
******3680	184.00
******3836	2,454.61
TOTAL NET	2,638.61

PAID TIME OFF	VACATION HRS YTD
Entitled Vacation	160.00
Carry-over Vacation	61.00
-LESS TAKEN	96.50
-LESS COMPENSATED	0.00
REMAINING PTO	124.50

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JEFFREY A WILSON
9810 SAGEBARK DR
HOUSTON TX 77089-0000

PAY GROUP:	SEMI-MONTHLY
PAY PERIOD:	06/23/2010 - 06/23/2010
PAYMENT DATE:	06/23/2010
CHECK/ADVICE NO.	7008457200416
TOTAL NET:	194.08

PERSONNEL NO:	70084572
CO. CODE/PERS. AREA:	1035/7751
ORG UNIT:	BAYTOWN MAINTENANCE
LOCATION:	BAYTOWN [CHEMFIRST]
SALARY/HRLY RATE:	77,640.00
UNSCHEDULED OT RATE:	37.33
SCHEDULED OT RATE:	37.33

AUTHORITY	MS	EXMPT	ADD.W/H
FED	S	02	0.00

EARNINGS	PERIOD	HRS	EARNINGS	YTD HRS	YTD EARNINGS
REG PAY					35,585.00
REGEXCP				17.00	729.81
OT 1.5	06/15	5.40	302.38	93.40	5,229.95
OT 2.0				3.50	261.31
CALL ALL				8.00	298.64
NONCAWGU					36.35
LPBC					1,640.00
ELI CASH					30.75
SAL PROR					634.61-
TOTAL CASH EARNINGS		5.40	302.38	121.90	43,177.20

TXBL	PERIOD	N/C TXBL	YTD N/C TXBL
IMP INC			90.65
NONCAWDG			75.00
TOTAL NONCASH TXBL EARNINGS			165.65

TAXES	TXBL/RPBTL	TAX	YTD TXBL/RPBTL	YTD TAX
FED	302.38	85.17	41,834.76	7,582.87
FICA	302.38	18.75	42,217.36	2,617.48
FICM	302.38	4.38	42,217.36	612.15
TOTAL TAXES		108.30		10,812.50

BEFORE TAX DEDUCTIONS	CURRENT	YTD
HIMEDCR		82.50-
MED PPO		871.25
DENTAL		271.55
ADI		79.20
EE LIFE		19.58
RSP BT		291.95
TOTAL BT DED.		1,451.03

AFTER TAX DEDUCTIONS	CURRENT	YTD
UWBAYTWN		165.00
EE LIFE		194.72
SP LIFE		161.00
CH LIFE		5.17
TOTAL AT DED.		525.89

NET PAY DISTRIBUTION	AMOUNT PAID
******3836	194.08
TOTAL NET	194.08

PAID TIME OFF	VACATION HRS YTD
Entitled Vacation	160.00
Carry-over Vacation	61.00
-LESS TAKEN	96.50
-LESS COMPENSATED	0.00
REMAINING PTO	124.50

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9810 SAGEBARK DR
HOUSTON TX 77089-0000

PAY GROUP:	SEMI-MONTHLY
PAY PERIOD:	06/23/2010 - 06/23/2010
PAYMENT DATE:	06/23/2010
CHECK/ADVICE NO.	7008457200416
TOTAL NET:	194.08

PERSONNEL NO:	70084572
CO. CODE/PERS. AREA:	1035/7751
ORG UNIT:	BAYTOWN MAINTENANCE
LOCATION:	BAYTOWN [CHEMFIRST]
SALARY/HRLY RATE:	77,640.00
UNSCHEDULED OT RATE:	37.33
SCHEDULED OT RATE:	37.33

AUTHORITY	MS	EXMPT	ADD.W/H
FED	S	02	0.00

EARNINGS	PERIOD	HRS	EARNINGS	YTD HRS	YTD EARNINGS
REG PAY					35,585.00
REGEXCP				17.00	729.81
OT 1.5	06/15	5.40	302.38	93.40	5,229.95
OT 2.0				3.50	261.31
CALL ALL				8.00	298.64
NONCAWGU					36.35
LPBC					1,640.00
ELI CASH					30.75
SAL PROR					634.61-
TOTAL CASH EARNINGS		5.40	302.38	121.90	43,177.20

TXBL	PERIOD	N/C TXBL	YTD N/C TXBL
IMP INC			90.65
NONCAWDG			75.00
TOTAL NONCASH TXBL EARNINGS			165.65

TAXES	TXBL/RPBTL	TAX	YTD TXBL/RPBTL	YTD TAX
FED	302.38	85.17	41,834.76	7,582.87
FICA	302.38	18.75	42,217.36	2,617.48
FICM	302.38	4.38	42,217.36	612.15
TOTAL TAXES		108.30		10,812.50

BEFORE TAX DEDUCTIONS	CURRENT	YTD
HIMEDCR		82.50-
MED PPO		871.25
DENTAL		271.55
ADI		79.20
EE LIFE		19.58
RSP BT		291.95
TOTAL BT DED.		1,451.03

AFTER TAX DEDUCTIONS	CURRENT	YTD
UWBAYTWN		165.00
EE LIFE		194.72
SP LIFE		161.00
CH LIFE		5.17
TOTAL AT DED.		525.89

NET PAY DISTRIBUTION	AMOUNT PAID
******3836	194.08
TOTAL NET	194.08

PAID TIME OFF	VACATION HRS YTD
Entitled Vacation	160.00
Carry-over Vacation	61.00
-LESS TAKEN	96.50
-LESS COMPENSATED	0.00
REMAINING PTO	124.50

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JEFFREY A WILSON
9810 SAGEBARK DR
HOUSTON TX 77089-0000

PAY GROUP:	SEMI-MONTHLY
PAY PERIOD:	06/16/2010 - 06/30/2010
PAYMENT DATE:	06/30/2010
CHECK/ADVICE NO.	7008457200419
TOTAL NET:	1,934.22

PERSONNEL NO:	70084572
CO. CODE/PERS. AREA:	1035/7751
ORG UNIT:	BAYTOWN MAINTENANCE
LOCATION:	BAYTOWN (CHEMFIRST)
SALARY/HRLY RATE:	77,640.00
UNSCHEDULED OT RATE:	37.33
SCHEDULED OT RATE:	37.33

AUTHORITY	MS	EXMPT	ADD.W/H
FED	S	02	0.00

EARNINGS	PERIOD	HRS	EARNINGS	YTD HRS	YTD EARNINGS
REG PAY	06/30		3,235.00		38,820.00
REGEXCP				17.00	729.81
OT 1.5	06/30	0.60	33.60	94.00	5,263.55
OT 2.0				3.50	261.31
CALL ALL				8.00	298.64
NONCAWGU					36.35
LPBC					1,640.00
ELI CASH	06/30		2.77		33.52
SAL PROR					634.61-
TOTAL CASH EARNINGS		0.60	3,271.37	122.50	46,448.57

TXBL	PERIOD	N/C TXBL	YTD N/C TXBL
IMP INC	06/30	8.15	98.80
NONCAWDG			75.00
TOTAL NONCASH TXBL EARNINGS		8.15	173.80

TAXES	TXBL/RPBTL	TAX	YTD TXBL/RPBTL	YTD TAX
FED	3,205.89	529.91	45,040.65	8,112.78
FICA	3,214.04	199.27	45,431.40	2,816.75
FICM	3,214.04	46.61	45,431.40	658.76
TOTAL TAXES		775.79		11,588.29

BEFORE TAX DEDUCTIONS	CURRENT	YTD
HIMEDCR	7.50-	90.00-
MED PPO	48.75	920.00
DENTAL	15.25	286.80
ADI	7.20	86.40
EE LIFE	1.78	21.36
RSP BT		291.95
TOTAL BT DED.	65.48	1,516.51

AFTER TAX DEDUCTIONS	CURRENT	YTD
UWBAYTWN	15.00	180.00
EE LIFE	17.54	212.26
SP LIFE		161.00
CH LIFE	0.47	5.64
401K LN	185.15	185.15
401K LN	277.72	277.72
TOTAL AT DED.	495.88	1,021.77

NET PAY DISTRIBUTION	AMOUNT PAID
******3680	184.00
******3836	1,750.22
TOTAL NET	1,934.22

PAID TIME OFF	VACATION HRS YTD
Entitled Vacation	160.00
Carry-over Vacation	61.00
-LESS TAKEN	104.50
-LESS COMPENSATED	0.00
REMAINING PTO	116.50

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HOUSTON TX 77089-0000

PAY GROUP:	SEMI-MONTHLY
PAY PERIOD:	06/16/2010 - 06/30/2010
PAYMENT DATE:	06/30/2010
CHECK/ADVICE NO.	7008457200419
TOTAL NET:	1,934.22

PERSONNEL NO:	70084572
CO. CODE/PERS. AREA:	1035/7751
ORG UNIT:	BAYTOWN MAINTENANCE
LOCATION:	BAYTOWN (CHEMFIRST)
SALARY/HRLY RATE:	77,640.00
UNSCHEDULED OT RATE:	37.33
SCHEDULED OT RATE:	37.33

AUTHORITY	MS	EXMPT	ADD.W/H
FED	S	02	0.00

EARNINGS	PERIOD	HRS	EARNINGS	YTD HRS	YTD EARNINGS
REG PAY	06/30		3,235.00		38,820.00
REGEXCP				17.00	729.81
OT 1.5	06/30	0.60	33.60	94.00	5,263.55
OT 2.0				3.50	261.31
CALL ALL				8.00	298.64
NONCAWGU					36.35
LPBC					1,640.00
ELI CASH	06/30		2.77		33.52
SAL PROR					634.61-
TOTAL CASH EARNINGS		0.60	3,271.37	122.50	46,448.57

TXBL	PERIOD	N/C TXBL	YTD N/C TXBL
IMP INC	06/30	8.15	98.80
NONCAWDG			75.00
TOTAL NONCASH TXBL EARNINGS		8.15	173.80

TAXES	TXBL/RPBTL	TAX	YTD TXBL/RPBTL	YTD TAX
FED	3,205.89	529.91	45,040.65	8,112.78
FICA	3,214.04	199.27	45,431.40	2,816.75
FICM	3,214.04	46.61	45,431.40	658.76
TOTAL TAXES		775.79		11,588.29

BEFORE TAX DEDUCTIONS	CURRENT	YTD
HIMEDCR	7.50-	90.00-
MED PPO	48.75	920.00
DENTAL	15.25	286.80
ADI	7.20	86.40
EE LIFE	1.78	21.36
RSP BT		291.95
TOTAL BT DED.	65.48	1,516.51

AFTER TAX DEDUCTIONS	CURRENT	YTD
UWBAYTWN	15.00	180.00
EE LIFE	17.54	212.26
SP LIFE		161.00
CH LIFE	0.47	5.64
401K LN	185.15	185.15
401K LN	277.72	277.72
TOTAL AT DED.	495.88	1,021.77

NET PAY DISTRIBUTION	AMOUNT PAID
******3680	184.00
******3836	1,750.22
TOTAL NET	1,934.22

PAID TIME OFF	VACATION HRS YTD
Entitled Vacation	160.00
Carry-over Vacation	61.00
-LESS TAKEN	104.50
-LESS COMPENSATED	0.00
REMAINING PTO	116.50

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HOUSTON TX 77089-0000

PAY GROUP:	SEMI-MONTHLY
PAY PERIOD:	07/01/2010 - 07/15/2010
PAYMENT DATE:	07/15/2010
CHECK/ADVICE NO.	7008457200434
TOTAL NET:	1,700.75

PERSONNEL NO:	70084572
CO. CODE/PERS. AREA:	1035/7751
ORG UNIT:	BAYTOWN MAINTENANCE
LOCATION:	BAYTOWN [CHEMFIRST]
SALARY/HRLY RATE:	77,640.00
UNSCHEDULED OT RATE:	37.33
SCHEDULED OT RATE:	37.33

AUTHORITY	MS	EXMPT	ADD.W/H
FED	S	02	0.00

EARNINGS	PERIOD	HRS	EARNINGS	YTD HRS	YTD EARNINGS
REG PAY	07/15		3,235.00		42,055.00
REGEXCP				17.00	729.81
OT 1.5	06/30	0.90	50.40	96.10	5,381.14
OT 2.0				3.50	261.31
CALL ALL				8.00	298.64
NONCAWGU					36.35
LPBC					1,640.00
ELI CASH	07/15		2.77		36.29
SAL PROR					634.61-
TOTAL CASH EARNINGS		0.90	3,288.17	124.60	49,803.93

TXBL	PERIOD	N/C TXBL	YTD N/C TXBL
IMP INC	07/15	8.15	106.95
NONCAWDG			75.00
TOTAL NONCASH TXBL EARNINGS		8.15	181.95

TAXES	TXBL/RPBTL	TAX	YTD TXBL/RPBTL	YTD TAX
FED	2,894.15	450.36	48,001.99	8,581.29
FICA	3,230.84	200.31	48,729.43	3,021.22
FICM	3,230.84	46.85	48,729.43	706.58
TOTAL TAXES		697.52		12,309.09

BEFORE TAX DEDUCTIONS	CURRENT	YTD
HIMEDCR	7.50-	97.50-
MED PPO	48.75	968.75
DENTAL	15.25	302.05
ADI	7.20	93.60
EE LIFE	1.78	23.14
RSP BT	328.54	620.49
TOTAL BT DED.	394.02	1,910.53

AFTER TAX DEDUCTIONS	CURRENT	YTD
UWBAYTWN	15.00	195.00
EE LIFE	17.54	229.80
SP LIFE		161.00
CH LIFE	0.47	6.11
401K LN	185.15	370.30
401K LN	277.72	555.44
TOTAL AT DED.	495.88	1,517.65

NET PAY DISTRIBUTION	AMOUNT PAID
******3680	184.00
******3836	1,516.75
TOTAL NET	1,700.75

PAID TIME OFF	VACATION HRS YTD
Entitled Vacation	160.00
Carry-over Vacation	61.00
-LESS TAKEN	121.50
-LESS COMPENSATED	0.00
REMAINING PTO	99.50

[redacted]